

SIDE LETTER
BETWEEN THE CITY OF LINCOLN
AND
INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY ENGINEERS,
LOCAL 39

This side letter agreement amends the Memorandum of for All Employees in the Classified Group, for the contract period of July 1, 2018 through June 30, 2020.

ARTICLE VII -- LEAVES

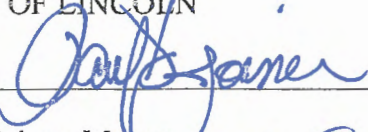
7.1 VACATION

- (a) Employees within the Classified Group shall be entitled to vacation leave as follows:
 - (i) No employee shall be entitled to take a vacation leave until such employee has completed six (6) months of service, after which the employee shall be entitled to the use of accrued vacation leave.

Article 7.1 subsection (a) (i) shall be held in abeyance during a City-imposed closure.

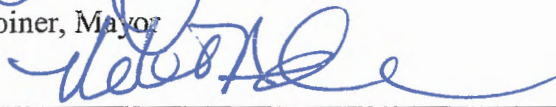
CITY OF LINCOLN

BY



Paul Joiner, Mayor

BY



Bob Adams, Acting City Manager

12/12/2018

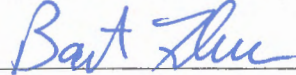
Date:

12/18/2018

Date:

STATIONARY ENGINEERS, LOCAL 39

BY

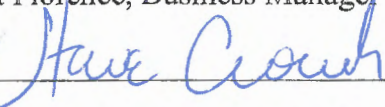


Bart Florence, Business Manager

Date:

1/24/19

BY

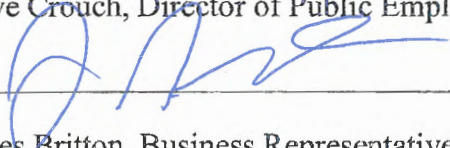


Steve Crouch, Director of Public Employees

Date:

1-22-19

BY



James Britton, Business Representative

Date:

12/21/18